File No.1/4(1)/2022-LS-II Government of India Ministry of Labour & Employmen

Ministry of Labour & Employment Office of the Chief Labour Commissioner(C) New Delhi

Dated: 29/07 /2022

ORDER

In supersession to this office order of even reference dated 31st March 2022 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the employees employed in Agriculture w.e.f. 01.04.2022 on the basis of the average Consumer Price Index for Industrial workers reaching 357.65 from 345.22 as on 31.12.2021 (Base 2016-100) and thereby resulting in an increase of 12.43 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2022:-

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)			
	'A'	'B'	'C'	
Unskilled	111	101	100	
Semi- Skilled/Unskilled Supervisory	120	111	102	
Skilled/Clerical	132	120	111	
Highly Skilled	144	134	120	

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.4.2022 to the employees working in Agriculture shall be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)					
	A	В	C			
Unskilled	333+111=444	303+101=404	300+100=400			
Semi- Skilled/Unskilled Supervisory	364+120=484	335+111=446	307+102=409			
Skilled/Clerical	395+132=527	364+120=484	334+111=445			
Highly Skilled	438+144=582	407+134=541	364+120=484			

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(S.C.Joshi)

F.No.1/4(2)/2022-LS-II Government of India Ministry of Labour & Employment Office of the Chief Labour Commissioner(C) New Delhi

Dated: \$1/07/2022

In supersession to this office order of even reference dated 31st March 2022 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 2413(E) dated 28th July, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 357.65 from 345.22 as on 31.12.2021 (Base 2016-100) and thereby resulting in an increase of 12.43 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2022.

Rates of Variable Dearness Allowance for employees employed in employments in Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.

Rates of V.D.A. (in Rs.) per day Category of worker For work above ground For work below ground 144 Unskilled 116 172 Semi-Skilled/Unskilled 144 Supervisory Skilled/ Clerical 172 200 Highly Skilled 222 201

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.4.2022 will be as under:-

Rates of wages including V.D.A. (in Rs.) per day Category of worker For work below ground For work above ground 437+144=581 Unskilled 350+116≃466 Semi-Skilled/Unskilled 437+144=581 523+172=695 Supervisory Skilled/ Clerical 523+172=695 610+200=810 610+201=811 683+222=905 **Highly Skilled**

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

F.No.1/4(3)/2022-LS-II Government of India Ministry of Labour& Employment Office of the Chief Labour Commissioner(C) New Delhi

Dated: 24/07/2022

ORDER

In supersession to this office order of even reference dated 31st March 2022 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 357.65 from 345.22 as on 31.12.2021 (Base 2016-100) and thereby resulting in an increase of 12.43 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2022;-

The rates of Variable Dearness Allowance for employees employed in CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)				
	A	В	С		
Unskilled	172	148	116		
Semi-Skilled/Unskilled	191	162	134		
Supervisory Skilled/Clerical	209	191	164		
Highly Skilled	224	209	191		

Therefore the minimum rates of wages showing the basic rates and Variable

Dearness Allowance payable w.e.f. 01.4.2022 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)				
	A Area	B Area	C Area		
Unskilled	523+172=695	437+148=581	350+116=466		
Semi- Skilled/Unskilled Supervisory	579+191=770	494+162=656	410+134=544		
Skilled/ Clerical	637+209=846	579+191=770	494+164=656		
Highly Skilled	693+226=919	637+209=846	579+191=770		

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(S.C.Joshi)

F.No.1/4(4)/2020-LS-II Government of India Ministry of Labour& Employment Office of the Chief Labour Commissioner(C) New Delhi

Dated: 29/07/2022

ORDER

In supersession to this office order of even reference dated 31st March 2022 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 192(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 357.65 from 345.22 as on 31.12.2021 (Base 2016-100) and thereby resulting in an increase of 12.43 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2022;-

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODS-SHEDS, GODOWNS, WAREHOUSES AND OTHER SIMILAR EMPLOYMENTS; (iii) DOCKS AND PORTS; AND (iv) PASSENGERS GOODS AND CARGO CARRIED OUT AT AIRPORTS (BOTH INTERNATIONAL AND DOMESTIC).

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.4.2022 to the employees shall be as under:-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	172
'B'	144
'С'	116

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.4.2022 shall be as under:-

AREA	RAT	ES OF W	AGES PLUS V.D.	A. PER DAY	
	Basic		V.D.A.	Total	
	Wages (Rs.)		(Rs.)	(Rs.)	
'A'	523	+	172	= 695	
'B'	437	+	144	= 581	
·C'	350	+	116	= 466	

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(S.C.Joshi)

No.1/4(5)/2022-LS-II Government of India Ministry of Labour& Employment Office of the Chief Labour Commissioner(C) New Delhi

Dated: 19/07/2022

ORDER

In supersession to this office order of even reference dated 31st March 2022 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 190(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 357.65 from 345.22 as on 31.12.2021 (Base 2016-100) and thereby resulting in an increase of 12.43 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2022;-

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993".

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	172
В	144
Ċ	116

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.4.2022 shall be as under:-

AREA	RATES	OF WAGES	PLUS V.D.A PI	ER DAY			
	Basic Wages (Rs.)		V.D.A (Rs.)		Total (Rs.)		
A	523	+	172	=	695		_
В	437	+	144		581		
C	350	+	116	=	466		

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(S.C.Joshi) Chief Labour Commissioner(C)

File No.1/4(6)/2022-LS-II Government of India Ministry of Labour& Employment Office of the Chief Labour Commissioner(C) New Delhi

Dated: ২৭/07/2022

ORDER

In supersession to this office order of even reference dated 31st March 2022 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 191(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 357.65 from 345.22 as on 31.12.2021 (Base 2016-100) and thereby resulting in an increase of 12.43 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2022;-

I. RATES OF V.D.A. for employees employed in WATCH & WARD (without arms) shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
Α	209
В	191
C	162

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.4.2022 to employees employed in **WATCH AND WARD** (without arms) shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY					
	Basic Wages (Rs.)		V.D.A. (Rs.)		Total (Rs.)	
Α	637	+	209	=	846	
В	579	+	191	=	770	
<u>C</u>	494	+	162		656	

II. RATES OF V.D.A. for employees employed in **WATCH AND WARD** (with arms) shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	226
В	209
C	191

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.4.2022 to employees employed in **WATCH AND WARD** (with arms) shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY Basic Wages (Rs.) V.D.A. (Rs.) Total (Rs.)					
Α	693	+	226	=	919	
В	637	+	209		846	
c	579	+	191	-	770	

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

File No.1/4/(7)2022 LS-II Government of India Ministry of Labour& Employment Office of the Chief Labour Commissioner(C) New Delhi

Dated:24/07/2022

ORDER

In supersession to this office order of even reference dated 31st March 2022 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 189(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 357.65 from 345.22 as on 31.12.2021 (Base 2016-100) and thereby resulting in an increase of 12.43 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2022;-

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "STONE MINES" shall be as under:-

Item of work

Rates of Variable Dearness Allowance as on 01-4,2022

	as on 01-4.2022
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
(i) Soft Soil	Rs.119
(ii) Soft Soil with rock	Rs.175
(ii) Rock	Rs.231
2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. *	Rs.94
3. Stone breaking or Stone Crushing for the Stone size of:-	
1.0 inch to 1.5 inches Above 1.5 inches to 3.0 inches Above 3.0 inches to 5.0 inches Above 5.0 inches	Rs.701 Rs.600 Rs. 354 Rs. 292

Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01.4.2022 to the employees employed in Stone Mines shall be as under:-

Category	Basic Wages	VDA	Total	
1. Excavation & remova of over burden with 50 meters Lead/1.5 Meters lift. *	1			
(i) Soft Soil	Rs.351 +	Rs.119 =	Rs. 470	
(ii) Soft Soil with rock	Rs.531 +	Rs.175 =	Rs.706	
(iii) Rock	Rs.703 +	Rs.231 =	Rs.934	
 Removal and stacking of rejected stones with 50 meter lead/ 1.5 meters lift. Stone Breaking or S Crushing for stone si of category ** 	* Rs. 283	+ Rs.94 ges VDA	= Rs.377 Total	
(i) 1.0 inch to 1.5 in		_		
(ii) Above 1.5 inches to 3.0 inches	Rs.1857			
(iii) Above 3.0 inches to 5.0 inches	Rs.1088	+ 354	= 1442	
(iv) Above 5.0 inches	Rs.893	+ 292	= 1185	
				1 1 11 1.

The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

Per 2.831 cube meters (100 cubic feet)

** Per truck load of 5.662 cubic meters (200 cubic feet)

(S.C.Joshi) Chief Labour Commissioner(C)



GOVERNMENT OF INDIA MINISTRY OF LABOUR & EMPLOYMENT OFFICE OF THE DY. CHIEF LABOUR COMMISSIONER (C),

D-6, Adarsh Society, Sector - 1, Avanti Vihar, Raipur (CG) Phone/Fax: 0771-2444200, 2442181 E-mail: dyeleraipur.cg@nic.in

No.RP-92(01)/2016- ES.IV

Dated 29-09-2022

MEMORANDUM

In pursuance of the orders dated 28-09-2022 of Chief Labour Commissioner (Central), Government of India, Ministry of Labour & Employment, New Delhi consequent upon revision in the Variable Dearness Allowance payable w.e.f. 01.10.2022 the rates of Minimum wages have been revised in respect of the persons employed in the scheduled employments. The details thereof are reproduced as under:-

1. Notification No.S.O.186 (E) dated 19-01-2017

(Employment in Agriculture)

CLC(C)'s order No. 1/16(1)/2022-LS-II dated 28-09-2022

Category of worker	RATES OF WAGES INCLUDING V.D.A. PER DAY (₹)			
	A Area	B Area	C Area	
Un Skilled	333 + 121 = 454	303 + 111 = 414	300 + 109 = 409	
Semi-Skilled/Unskilled Supervisory	364 + 131= 495	335 + 121 = 456	307 + 112 = 419	
Skilled/Clerical	395 + 144 = 539	364 + 131 = 495	334 + 121 = 455	
Highly Skilled	438 + 158 = 596	407 + 147 = 554	364 + 131 = 495	

2. Notification No.S.O.2413 (E) dated 28-07-2017

(Employment in Mines)

CLC(C)'s order No.1/16(2)/2022-LS-II dated 28-09-2022

Employment in Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines(including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.

Category of worker	RATES OF WAGES INCLUDING V.D.A. PER DAY (₹)		
	For work above Ground	For work below ground	
Un Skilled	350 + 127 = 477	437 + 158 = 595	
Semi-Skilled/Unskilled Supervisory	437 + 158 = 595	523 + 188 = 711	
Skilled/Clerical	523 + 188 = 711	610 + 219 = 829	
Highly Skilled	610 + 219 = 829	683 + 243 = 926	

Note: A person working or employed in or in connection with a mine is said to be working or employed "below ground" if he is working or employed,-

- in a shaft which has been or in the course of being sunk; or (i)
- in any excavation which extends below superjacent ground; or (ii)
- in an open cast working in which the depth of the excavation measured from its highest to its lowest point exceeds (iii) six meters.

(Employment in Construction & Maintenance) 3. Notification No. S.O. 188 (E) dated 19-01-2017 CLC(C)'s order No.1/16(3)/2022-LS-II dated 28-09-2022

Employment in construction or maintenance of roads or runways or in building operations including laying down underground electric, wireless, radio, television, telephone, telegraph and overseas communication cables and similar other underground cabling work, electric lines, water supply lines and sewerage pipe lines.

Category of worker	RATES OF WAGES INCLUDING V.D.A. PER DAY (₹*)			
Cutegory or more	A Area	B Area	C Area	
Un Skilled	523 + 188 = 711	437 + 158 = 595	350 + 127 = 477	
Semi-Skilled/Unskilled Supervisory	579 + 209 = 788	494 + 177 = 671	410 + 147 = 557	
Skilled/Clerical	637 + 229 = 866	579 + 209 = 788	494 + 177 = 671	
Highly Skilled	693 + 247= 940	637 + 229 = 866	579 + 209 = 788	

Note:

- Workers employed on high structures, that is, on or above thirty feet height, even for one hour in a day shall be paid twenty percent extra wages of the minimum wages so fixed for the appropriate category.
- Workers employed on tunnel working shall be paid twenty percent extra of the minimum wages fixed under this (ii) notification for the appropriate category.

Contd.....2

4. Notification No.S.O.192 (E) dated 19-01-2017

CLC(C)'s order No.1/16(4)/2022-LS-II dated 28-09-2022

(Employment in loading & unloading)

Employment in loading and unloading in (i) goods sheds, parcel offices of Railways, (ii) other good-sheds, go-downs, warehouses etc and other similar employment (iii) Docks and Ports (iv) Passenger Goods and Cargo carried out at Airports (both International & domestic)

Area	RATES OF WAGES PLUS V.D.A. PER DAY		
	Basic wages (₹)	V.D.A. (₹)	Total (₹)
A	523	188	711
В	437	158	595
С	350	127	477

5. Notification No.S.O.190 (£) dated 19-01-2017

(Employment in sweeping & cleaning)

CLC(C)'s order No.1/16(5)/2022-LS-II dated 28-09-2022

Employment of Sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993.

Area	RATES OF WAGES PLUS V.D.A. PER DAY		
	Basic wages (₹)	V.D.A. (₹)	Total (₹)
A	523	188	711
В	437	158	595
С	350	127	477

6. Notification No.S.O.191 (E) dated 19-01-2017

(Employment in Watch & Ward)

CLC(C)'s order No.1/16(6)/2022-LS-II dated 28-09-2022

Area	RATES OF W	TES OF WAGES PLUS V.D.A. PER DAY (Without arms)		RATES OF W	AGES PLUS V.D. (With arms)	A. PER DAY
	Basic wages (₹)	V.D.A. (₹)	Total (₹)	Basic wages (₹)	V.D.A. (₹)	Total (₹)
A	637	229	866	693	247	940
В	579	209	788	637	229	866
С	494	177	671	579	209	788

7. Notification No. S.O. 189(E) dated 19.01.2017

(Employment in Stone Mines)

CLC(C)'s order No.1/16(7)/2022-LS-II dated 28-09-2022

Category	Rates of wages plus VDA per day (₹)
1- Excavation & removal of over burden with 50 meters lead/1.5 meters lift.*	
(i) Soft Soil	351 + 130 = 481
(ii) Soft soil with rock	531 + 191 = 722
(ii) Rock	703 + 253 = 956
2- Removal and stacking of rejected stones with 50 meters lead/1.5meters lift *	283 + 103 = 386
3- Stone Breaking or Stone Crushing size of category **	36
(i)1.0 inch to 1.5 inches	2171 + 767 = 2938
(ii) Above 1.5 inches to 3.00 inches	1857 + 656 = 2513
(iii) Above 3.00 inches to 5.00 inches	1088 + 387 = 1475
(iv) Above 5.00	893 + 319 = 1212

The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance; if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employed in stone mines.

- * Per 2.831 cube meters (100 cubic feet)
- ** Per truck of 5.662 cubic meters (200 cubic feet)

The Variable Dearness, Allowances for respective category of employees shall be adjusted by Chief Labour Commissioner (Central), New Delhi from time to time.

- 1. The minimum rates of wages includes the Wages for weekly day of rest.
- 2. The minimum rates of wages fixed by notification are applicable to employees engaged by contractors also.
- 3. The minimum rates of wages payable to disabled employees shall be the same as payable to workers of the appropriate category.
- 4. The man, woman and transgender employees shall get the same rates of wages for the same work or work of similar nature.
- 5. In case worker is engaged on a day of rest, the rate of wages shall not be less than the over-time rate.

The classification of cities as determined by Government of India, Raipur (UA) and Durg - Bhilai Nagar (UA) fall under areas 'B' in the state of Chhattisgarh. Other area/locations/cities in Chhattisgarh shall be under classification 'C'. Hence the rates of minimum wages shall be applicable accordingly. The rates of minimum wages as revised by Central Government and State Government of Chhattisgarh periodically shall be applicable, whichever is higher. It is requested that revised minimum wages to be strictly complied with.

(R.K. Purohit)
Dy. Chief Labour Commissioner (C)
Raipur (CG)